## Attendance policy

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## 1. Aims

At Woodloes, it is vitally important for every child to enjoy school, make good progress and for this to be reflected in high levels of attendance. This policy reflects the most up to date government guidance and clarifies the actions we take to promote and secure high levels of attendance for everyone. We are committed to meeting our obligation with regards to school attendance through our positive whole-school culture and ethos which values good attendance, including:
> Promoting good attendance
>Reducing absence, including persistent and severe absence
> Ensuring every pupil has access to the full-time education to which they are entitled
> Acting early to address patterns of absence
>Building strong relationships with families to ensure pupils have the support in place to attend school
We will also promote and support punctuality in attending lessons.

## 2. Legislation and guidance

This policy meets the requirements of the working together to improve school attendance from the Department for Education (DfE), and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:
> Part 6 of The Education Act 1996
> Part 3 of The Education Act 2002
> Part 7 of The Education and Inspections Act 2006
> The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
> The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

## 3. Roles and responsibilities

### 3.1 The School Standards Committee (SSC)

The SSC is responsible for:
> Promoting the importance of school attendance across the school's policies and ethos
> Making sure school leaders fulfil expectations and statutory duties
> Regularly reviewing and challenging attendance data
> Monitoring attendance figures for the whole school
> Making sure staff receive adequate training on attendance
> Holding the headteacher to account for the implementation of this policy

### 3.2 The headteacher

The headteacher is responsible for:
> Implementation of this policy at the school
> Monitoring school-level absence data and reporting it to governors
> Supporting staff with monitoring the attendance of individual pupils
> Monitoring the impact of any implemented attendance strategies
> Issuing fixed-penalty notices, where necessary

### 3.3 The designated senior leader responsible for attendance (headteacher)

The designated senior leader is the headteacher who is responsible for:
> Leading attendance across the school
> Offering a clear vision for attendance improvement
> Evaluating and monitoring expectations and processes
> Having an oversight of data analysis
> Devising specific strategies to address areas of poor attendance identified through data
> Arranging calls and meetings with parents to discuss attendance issues
> Ensuring the delivery of targeted intervention and support to pupils and families
The designated senior leader responsible for attendance is Andy Mitchell and can be contacted via 01926 497491 or admin5207@welearn365.com

### 3.4 The attendance officer

The school attendance officer is responsible for:
> Monitoring and analysing attendance data (see section 7)
> Benchmarking attendance data to identify areas of focus for improvement
> Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the headteacher
$>$ Working with education welfare officers to tackle persistent absence
>Advising the headteacher when to issue fixed-penalty notices
The attendance officer is Helen Williams and can be contacted via 01926497491 or admin5207@welearn365.com

### 3.5 Class teachers

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office.

### 3.6 School admin/office staff

School admin/office staff will:
> Take calls from parents about absence on a day-to-day basis and record it on the school system

### 3.7 Parents/carers

Parents/carers are expected to:
> Make sure their child attends every day on time
$>$ Call the school to report their child's absence before 8.55 am on the day of the absence (and each subsequent day of absence), and advise when they are expected to return
> Provide the school with more than 1 emergency contact number for their child
> Ensure that, where possible, appointments for their child are made outside of the school day

### 3.8 Pupils

Pupils are expected to:
Attend school every day on time

## 4. Recording attendance

### 4.1 Attendance register

We will keep an attendance register for all pupils.
We will take our attendance register at the start of the first session of each school day and again during the second session. Pupils arrive in school at 8.45am on each school day. The register for the first session will be taken at 8.55 am and will be kept open until 9.25 am . The register for the second session will be taken at 1.00 pm and will be kept open until 1.05 pm

The person responsible for taking the register will mark whether each pupil is:
> Present
$>$ Attending an approved off-site educational activity
> Absent
> Unable to attend due to exceptional circumstances
Any amendment to the attendance register will include:
$>$ The original entry
> The amended entry
> The reason for the amendment
> The date on which the amendment was made
> The name and position of the person who made the amendment
See appendix 1 for the DfE attendance codes.
We will also record:
>For pupils of compulsory school age whether the absence is authorised or not
> The nature of the activity if a pupil is attending an approved educational activity
$>$ The nature of circumstances where a pupil is unable to attend due to exceptional circumstances
We will keep every entry on the attendance register for 3 years after the date on which the entry was made.

### 4.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 8.55 am or as soon as practically possible by calling the school admin/office staff (see also section 7).

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.
If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

### 4.3 Planned absence

## Medical/dental

We encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary
Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment.
Parents should inform the admin/office team in advance in writing of any planned absences to ensure the school can make appropriate arrangements. Pupils should be collected from the school office via the main entrance.

## Other planned absence

The pupil's parent/carer must apply for other types of term-time absence as far in advance as possible of the planned absence. Section 5 explains which term-time absences the school can authorise.

### 4.4 Lateness and punctuality

A pupil who arrives late (after 8.55):
Before the register has closed will be marked as late, using the appropriate code
> After the register has closed at 9.25 will be marked as absent, using the appropriate code
If the pupil arrives after the school gates are closed, they should be brought to the main office and signed in by the accompanying adult. A member of the admin team will then escort the late pupil to their classroom.

### 4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:
>Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupils' emergency contacts, the school may undertake a home visit or contact the police
$>$ Confirm whether the absence is approved or not
$>$ Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session
>Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer

### 4.6 Reporting to parents/carers

The school will regularly inform parents about overall attendance and absence levels at Woodloes Primary School in the school newsletter. Further information about each child's attendance and punctuality will be provided annually to their parents/carers unless it is necessary to increase the frequency.

## 5. Authorised and unauthorised absence

### 5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

We define 'exceptional circumstances' as 'rare, significant, unavoidable, short. By 'unavoidable’ we mean an event that could not reasonably be scheduled at another time. Examples may include, the death of a close relative, attendance at a funeral, respite care of a looked-after child or a housing crisis that prevents attendance.

Applications for term-time absence should be made using the school's standard form available from the school office or via the website (see- Appendix 2). The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least 2 weeks before the absence. The headteacher may require evidence to support any request for leave of absence.

Other valid reasons for authorised absence include:
> Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
> Religious observance - where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
> Traveller pupils travelling for occupational purposes - this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision

### 5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay $£ 60$ within 21 days or $£ 120$ within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a headteacher, local authority officer or the police.

The decision on whether or not to issue a penalty notice may take into account:
> The number of unauthorised absences occurring within a rolling academic year
> One-off instances of irregular attendance, such as holidays taken in term time without permission
> Where an excluded pupil is found in a public place during school hours without a justifiable reason If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

## 6. Strategies for promoting attendance

The school will promote good attendance through the weekly newsletter, assemblies and a termly letter to all parents. Individual pupils will receive positive acknowledgement from their teachers through the use of agreed class incentives.

## 7. Attendance monitoring

The attendance officer will monitor attendance and punctuality data and report any concerns to the headteacher.

### 7.1 Monitoring attendance

The school will:
> Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
> Identify whether or not there are particular groups of children whose absences may be a cause for concern
> Appendix 3 sets out the process for monitoring individual pupil attendance and steps that will be taken
Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the School Standards Committee in the half termly School Evaluation Statement report.

### 7.2 Analysing attendance

The school will:
> Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
> Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

### 7.3 Using data to improve attendance

The school will:
> Provide regular attendance reports to class teachers, and other school leaders, to facilitate discussions with pupils and families
> Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

### 7.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses $10 \%$ or more of school sessions, and severe absence is where a pupil misses $50 \%$ or more of school sessions.

The school will:
> Use attendance data to find patterns and trends of persistent and severe absence
> Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
> Write to parents using agreed school templates
> Offer meetings with appropriate school staff which may include Early Help
> Provide access to wider support services to remove the barriers to attendance

## 8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum every 2 years by a member of senior leadership team (SLT). At every review, the policy will be approved by governors at the School Standards Committee.

## 9. Links with other policies

This policy links to the following policies:
> Child protection and safeguarding policy
>Behaviour policy

## Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition |  |
| :---: | :--- | :--- |
| I | Present (am) | Scenario |
| I | Present (pm) is present at morning registration |  |
| L | Late arrival | Pupil is present at afternoon registration |
| B | Off-site educational activity | Pupil arrives late before register has closed a supervised off-site educational activity <br> approved by the school |
| D | Dual registered | Pupil is attending a session at another setting <br> where they are also registered |
| J | Interview | Pupil has an interview with a prospective <br> employer/educational establishment |
| P | Sporting activity | Pupil is participating in a supervised sporting <br> activity approved by the school |
| V | Educational trip or visit | Pupil is on an educational visit/rip organised, or <br> approved, by the school |
| W | Work experience | Pupil is on a work experience placement |
| Code | Definition | Scenario |
| I | Autherised leave of absence | Pupil has been granted a leave of absence due <br> to exceptional circumstances |
| E | Excluded | Pupil has been excluded but no alternative <br> provision has been made |
| C | Authorised absence |  |
| Pupil has been allowed to go on holiday due to |  |  |
| exceptional circumstances |  |  |


| M | Medical/dental appointment | Pupil is at a medical or dental appointment |
| :---: | :--- | :--- |
| R | Religious observance | Pupil is taking part in a day of religious <br> observance |
| S | Study leave | Year 11 pupil is on study leave during their <br> public examinations |
| T | Gypsy, Roma and traveller <br> absence | Pupil from a traveller community is travelling, as <br> agreed with the school |
| G | Unauthorised holiday | Pupil is on a holiday that was not approved by <br> the school |
| U absence |  |  |


| Code |  | Definition |  | Scenario |  |
| :---: | :--- | :--- | :---: | :---: | :---: |
| $\mathbf{X}$ | Not required to be in school | Pupil of non-compulsory school age is not <br> required to attend |  |  |  |
| $\mathbf{Y}$ | Unable to attend due to exceptional <br> circumstances | School site is closed, there is disruption to travel <br> as a result of a local/national emergency, or pupil <br> is in custody |  |  |  |
| Z | Pupil not on admission register | Register set up but pupil has not yet joined the <br> school |  |  |  |
| \# | Planned school closure | Whole or partial school closure due to half- <br> term/bank holiday/INSET day |  |  |  |

## Appendix 2 <br> APPLICATION FOR LEAVE OF ABSENCE FOR A SCHOOL PUPIL IN TERM TIME IN EXCEPTIONAL CIRCUMSTANCES ONLY. WE DEFINE EXCEPTIONAL CIRCUMSTANCES AS ‘RARE, SIGNIFICANT, UNAVOIDABLE, SHORT.

## Important Information for Parents/Carers

- The Education (Pupil Registration) (England) Regulations 2006 as amended by Education (Pupil Registration) (England) Regulations 2013 no longer permit Head Teachers to authorise leave for holidays
- Head Teachers may grant leave of absence in exceptional circumstances
- If the exceptional circumstances are agreed, the Head Teacher will determine the length of the absence authorised
- Requests for Leave of Absence should made before any arrangements confirmed or money committed
- If Leave of Absence is granted please contact school to discuss measures to minimise the impact of the absence on your child's academic progress
- This form MUST be completed by the parent(s)/resident parent/carer(s) before requests will be considered
- Please complete a Leave of Absence form for each child


## Please note: Parents do not have any entitlement to take their child on holiday during term time.

I wish to apply for Leave of Absence from school to be granted to:

Name of Child: $\qquad$ Form Group: $\qquad$

Dates of Proposed Absence: From: $\qquad$ To: $\qquad$

Reason for Proposed Absence - please provide reasons to support the application including evidence (they can only be exceptional circumstances) (see overleaf before completing)
$\qquad$
$\qquad$
$\qquad$

Total Days Requested On This Occasion $\square$
(For siblings) I have also applied to $\qquad$ School/Academy for leave of absence for
$\qquad$ Date

For school use only

Timetable checked: $\square$ Form tutor consulted: Y/N

| Previous leave checked: | Y/N | Attendance \%: |  |
| :--- | :--- | :--- | :--- |
| Consistent with school policy/regulations: | Y/N |  |  |

Reasons for decision:

## Appendix 3 - PRIMARY SCHOOL FLOWCHART FOR ATTENDANCE MONITORING (ESCALATION PROCESS)



Send 2nd letter to parents* advising that child's attendance is in danger of becoming a persistent absentee, therefore school to closely monitor. Parents may be requested to provide medical evidence in order to support absences and school will continue to monitor over next 4 weeks

Send 'Praise' letter and continue to monitor


Send 3rd letter to parents* inviting them to attend a meeting with Attendance Administrator and Deputy Head to discuss strategies to support an improvement (set internal 5-6 week target, offer EH if appropriate, record conversation and send letter to parents outlining actions to be taken by school and by parents)

Send 'Praise' letter and continue to monitor

## Attendance improves

Send letter to parents* advising them that as attendance has not improved despite various supporting strategies, a discussion with WAS service for possible further intervention

Monitor attendance over the next 5-6 weeks

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Attendance declines

